

Let's Recycle Better, Together.



Today's Panelists



Evelyn Amara Ferreira

Zero Waste & Compliance Lead **San Francisco International Airport**



Molly Longton

Program Manager

University Sustainability Practices

Arizona State University





Stick Around at The End...

Product Demo with **Rae Ann Dos Reis**









Next Up:



- Labels 101 Primer
- Live consultation.
- Participate in discussion or just listen in.

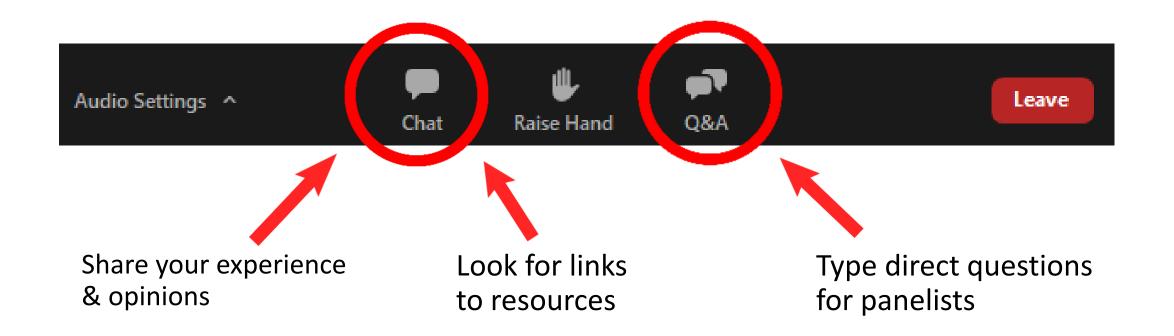
Look for registration link in the chat and with email tomorrow





Join the Discussion

From your toolbar:







SFO Waste Sorting Infrastructure

Compliance, Research, and Programming

May 14, 2025

Evelyn Amara Ferreira, Zero Waste Lead

1200



SFO Commitment to Sustainability

2016 Signage Studies

Bin Design and Labeling Requirements

Design Lessons and Recommendations

What's Next: Aiming for Zero Waste

Contact Information

SFO's Commitment to Sustainability



SFO Strategic Goals and Objectives



Delivering an airport experience where people and our planet come first.

Take Bold Climate Action

- 4.2 Inspire the public and industry partners to **take bold climate** actions.
- 4.3 Achieve **net zero carbon by 2030** for airport-controlled emissions
- 4.4 Achieve net zero energy by 2030
- 4.5 Become a **zero-waste campus** for airport-controlled municipal solid waste (MSW) and construction waste.
- 4.5.1 From 2022 levels, reduce landfill-bound MSW generated per passenger by 70% by 2028.
- 4.5.2 Achieve a 90% waste diversion rate by 2028.
- 4.5.3 Achieve a consistent **contamination rate less than 5%** across all waste streams by 2028.

California has set the target to reduce GHG emissions 40 percent below 1990 levels by 2030.

(CA Senate Bill 32, Pavley, Chapter 249, Statutes of 2016)

<u>CA SB1383</u> (2012-2022) Short-Lived Climate Pollutants: <u>Organics Waste Reductions</u>

Sets California's organic waste disposal reduction target of 75% from 2014 levels by 2025

- Provides Mandatory Organics Collection Services to All Residents and Businesses
- Requires Education and Outreach to the Community
- Promotes Procurement of Recycled Organics Products
- Establishes Food Recovery Programs
- Secures Access to Recycling and Food Recovery Capacity
- Monitors Compliance and Conducting Enforcement

Jurisdictions, organic waste and edible food generators, facilities, and haulers are all subject to penalties for non-compliance.

• City of San Francisco (2009)

Mandatory Recycling and Composting Ordinance

Applies city-wide for both residential and commercial spaces. Achieved 99% service compliance.

<u>CA 827</u> (2019)

٠

Requires recycling and composting services state-wide

(including Airports) Commercial establishments must have clearly visible and labeled customer-facing recycling and compost collection bins wherever a landfill bin is located except in restrooms. Full-service restaurants are exempt.

• <u>CAAB341</u> (2012) + AB1826 (2020)

Mandatory Commercial Recycling

Requires businesses and multi-family residential dwellings of five units or more that generate four or more cubic yards of commercial solid waste per week to implement recycling and composting programs, on or after July 1, 2012. On or before July 1, 2020, businesses must provide organics and recycling containers at frontof-house to collect waste generated from products purchased and consumed on the premises (AB827, McCarty). These containers must be placed adjacent to trash and be visible, easily accessible, and clearly marked.

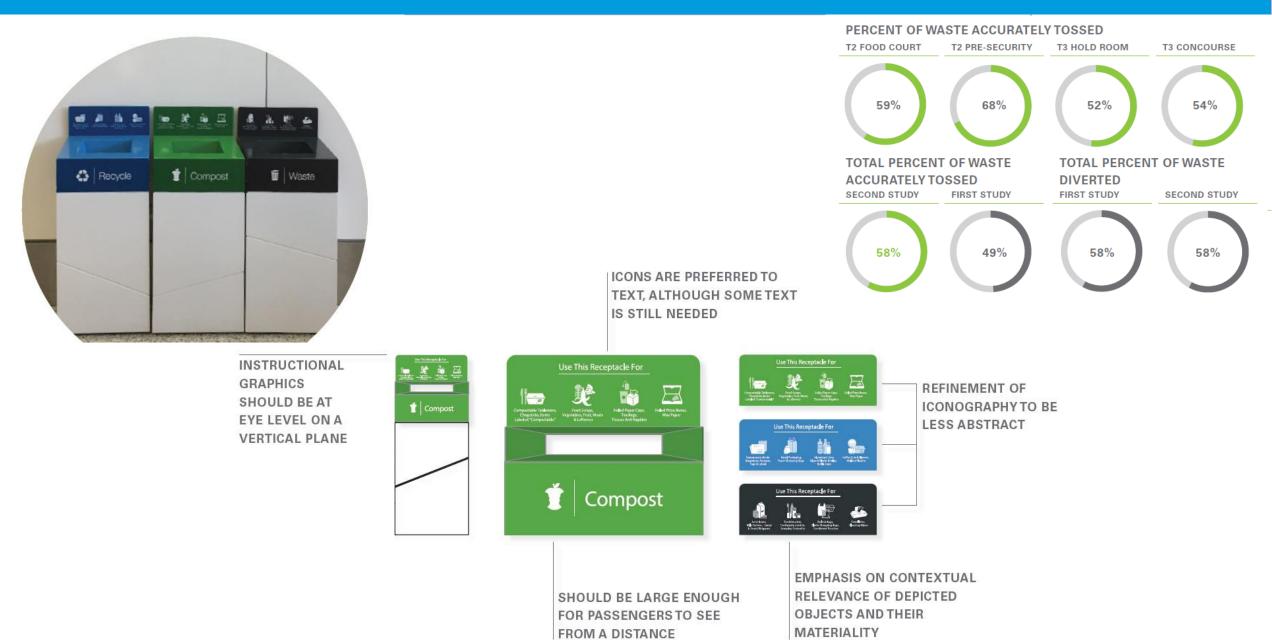
CA AB2176 (2004) Recycling at Large Events

Requires operators and organizers of large events and venues to develop and implement waste reduction plans that include recycling strategies, and to report on the results of their efforts to the designated local agency/city.

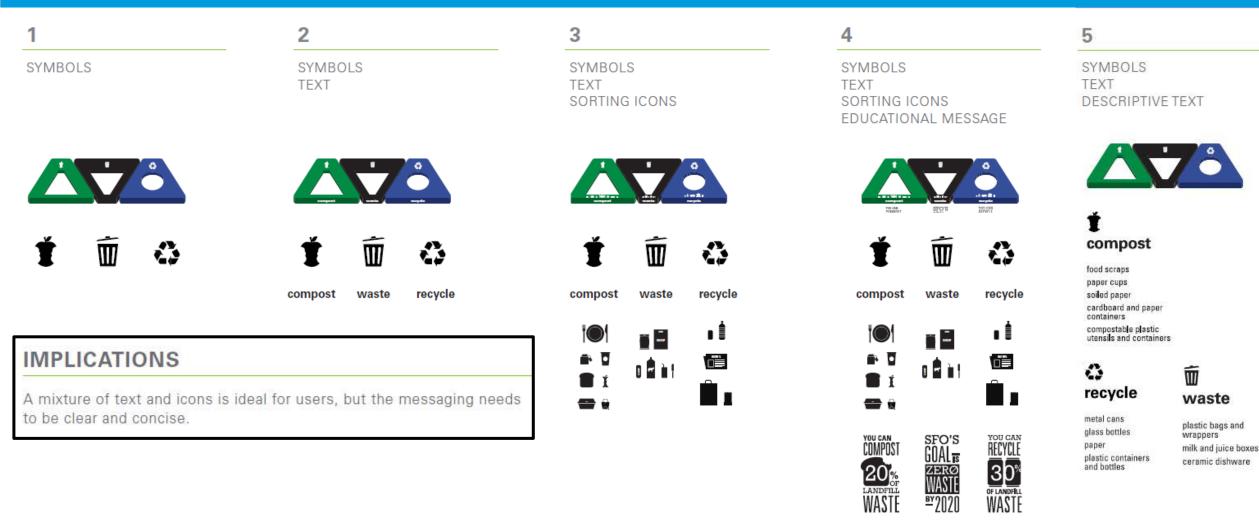
2016 Signage Studies



2016 Signage Studies



2016 Messaging Study



Least Sorting Least Diversion Less Accurate

Most Accurate

Least Accurate

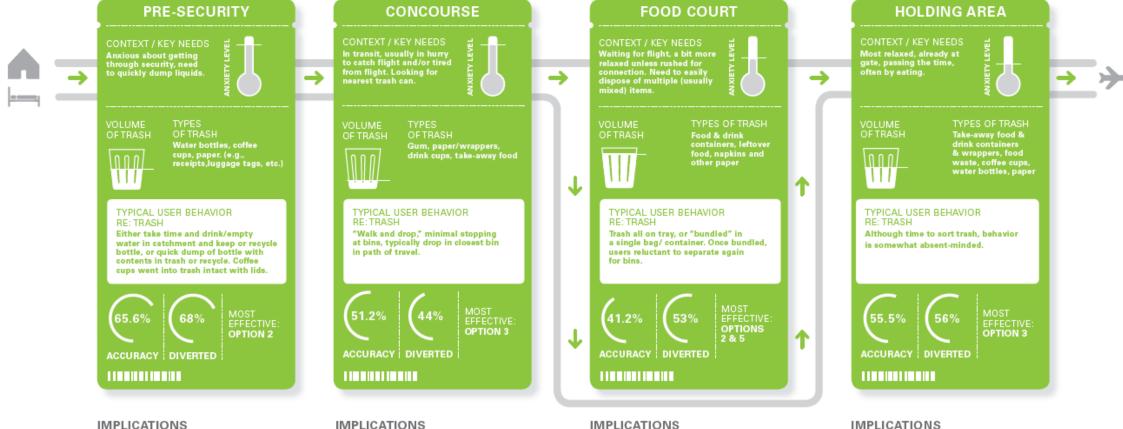
Least Sorting

Most Sorting

Most Diversion

Context + The User Journey

The majority of discarded trash came from departing passengers with varying waste disposal needs and behaviors as they traveled through the airport:



The added complexity of co-mingled

require greater guidance for sorting.

materials and quantity of items

Waiting passengers may have the

capacity for more information at

holding areas.

IMPLICATIONS

Most users are in a rush and anxious to quickly dispose of items. Limited trash types simplify design of options.

IMPLICATIONS

Needs high visibility and simplicity as users are in transit with limited focus or time to spend on bins.

Behavior at the Bin

7 THE THRESHOLD FOR SORTING IS LOW

The more complex the trash, the less likely users are to sort. Levels of complexity and accuracy vary by location:



THE PSYCHOLOGY OF SUSTAINABLE BEHAVIOR behavior is situational ("The 7 second rule." On average, our brain will make a decision

in 7 seconds

conscious

deliberate

evidence based

rational

Rule-Based System

IMPLICATIONS

unconscious

sensory driven

impulsive

gut feeling

Associative System

Increased sorting options add complexity and decrease accuracy. Bins and messaging need to be clear and simple enough to grab someone's attention in just a few seconds.



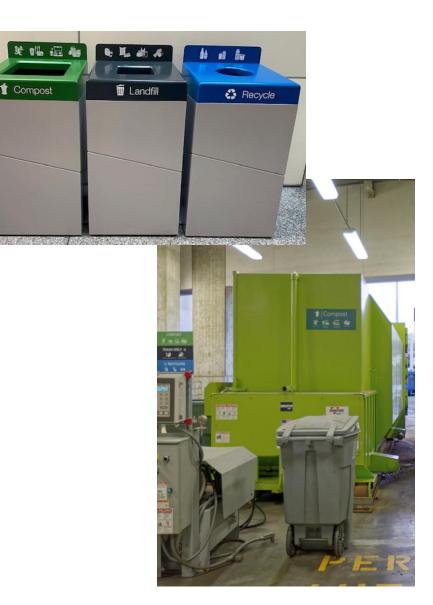
Waste Bin Design and Labeling Requirements



CA SB1383 Waste Bin Design Requirements

<u>SB1383</u>, Short-Lived Climate Pollutants Regulations, Section 18984.9 (b) (1)

- BIN PLACEMENT: Commercial businesses (Airport and tenants) must provide collection containers for organic waste and recyclables in all areas where disposal (trash) containers are provided for customers, except in restrooms.
 - However, if the business (Airport and/or tenants) does not generate any of the materials that would be collected in a specific container, then it does not have to provide that particular container.
- The business shall provide or arrange for **organic waste collection services** for employees, contractors, tenants, and customers, including supplying and allowing access to an **adequate number**, **size**, **and location of containers with sufficient labels or container color**.
- **BIN COLOR:** The lid or body of the container is the correct designated color provided through the organic waste collection service provided by the jurisdiction. (CCR Section 18984.7)
 - Note: A commercial business is not required to replace functional containers that do not comply with the color requirements prior to the end of the useful life of those containers, including containers purchased prior to January 1, 2022, or prior to January 1, 2036, whichever comes first.
- Learn more: <u>https://calrecycle.ca.gov/organics/slcp/collection/systems/</u>



CA Waste Bin Labeling Requirements

SB1383, Short-Lived Climate Pollutants Regulations, Section 18984.8 <u>AB 827</u>, Solid waste: commercial and organic waste: recycling bins; <u>AB827 policy summary</u>

BIN LABELS

AB 827 | Requires customer-facing collection containers to have "educational signage" that is visible, easily accessible, and clearly marked in accordance with state law and local ordinances.

- This law targets businesses that sell products meant for immediate consumption (Food & Beverage)
- Full-service restaurants are exempt from providing properly labeled containers for patrons but must provide properly labeled recycling and organics collection containers next to trash containers for employees to separate post-consumer recyclables and organics.

SB1383 Section 18984.8 | Container Labeling Requirements

- Must include text and/or images / graphics
- Indicate primary materials accepted and prohibited in that container
- · Containers can be imprinted with label requirements



Training and Education Requirements

SB1383, Short-Lived Climate Pollutants Regulations

Requirements

- Commercial businesses are required to educate employees on proper recycling (AB827)
- Commercial businesses shall annually provide information to employees, contractors, tenants, and customers about organic waste recovery requirements and about proper sorting of organic waste. (SB1383)
- Commercial businesses shall provide information to new tenants before or within 14 days of occupation of the premise (SB1383)
- SFO Rules and Regulations now also require waste training

SFO Next Steps

- In-Person Trainings
- New Employee Trainings
- Video Trainings (NEW)
- Website Content
- Behavior Change Campaigns
- Identify informational touch points:
 - Tenant Lease Agreements
 - Tenant Work Letters
 - Green Business Program
 - At badging + onboarding
 - At MRAs



Design Lessons & Recommendations



Bin Trio Design

Starbucks' CA SB1383-compliant bins

Pros:

Complies with both

Color-coded bins

SB1383 and AB1276

Cons:

- Icons and labels are too small
- Signage is closer to waist level than eye level
- Identical bin openings





SFO's 2021 waste bin trios

Pros:

- Bright color coding
- Distinct waste bin openings

Cons:

- Icons are small and unlabeled
- Signage is at or below waist-level
 - Labels are not compliant with SB1383

Bin Labels



Pros:

- Signage complies with SB1383
- Includes labels, not just icons
- Simple instructions on prohibited items





Cons:

- Icons and labels are too small
- Monochromatic icons require interpretation
- Prohibited items are not comprehensive
- Signage may not be customized to local waste hauler sorting guidelines
- No liquid collection

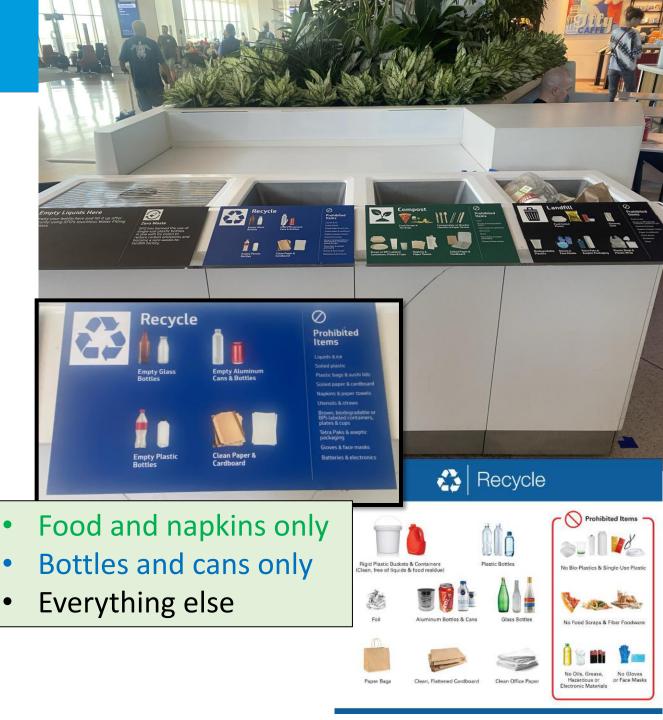
Airport Signage

Airport-specific Challenges

- International travelers
- Language and literacy barriers
- CA's complex sorting requirements
- Pre-security / Post-security / Food Courts
- Time sensitivity
- Minimalist design aesthetic

Signage + Bin Goals

- Test efficacy of photo-based signage
- Simplify waste streams
- Test (simple) words
- Know audience / users
- Design signage to Airport-provided materials



Recommendations Summary

Signage, Labels

- Know your users
 - Public
 - Office employees
 - Janitorial staff
 - Contractors
- Customize signage to use-case
- When in doubt, test it out
- Opt for photo-based signage
- Use words sparingly and intentionally
- Consider simplified waste streams and instructions

Waste Bins

- 3-streams
- Color-coded bins
- Strategic placement
- Provide liquid collection
- Identify waste bin trios with frequent overflow to ensure sufficient # of bins
- Audit tenants for proper front-of-house and back-of-house bin placement and labeling
- Audit waste bin setup in employee buildings and areas

<u>MRAs</u>

- Audit MRA waste bin compliance, signage sizes, styles, etc.
- Standardize signage across facility
- Standardize compactor and dumpster colors
- Consider translated instructional signage
- QR-code accessible sorting guidelines
- Post signage in breakrooms

Education

- Develop an employee training strategy
- Develop simple educational materials
 - Training videos
 - Flyers / 1-pager
 - janitorial guide,
 - Website
 - kitchen and breakroom posters
- Identify and update informational and educational touch points
- Issue tenant reminders or require tenants inspect their own bins
- Conduct regular waste audits
- Provide feedback, follow-ups
- Enforcement measures OK

What's Next? Aiming for Zero Waste



Zero Waste Initiatives



Priority: Address Contamination

Maximize diversion. Prevent contamination.

- Airport's waste streams are contaminated 58% of the time
- At Airport food courts, waste is missorted 45% of the time.
- Disposable food ware is missorted 63% of the time.
- Disposable food ware is **5%** of Airport's waste stream.
- SB1383 requires minimal contamination. SFO goal of <5% contamination for its waste steams.

Reduce landfill-bound waste

- SFO generated **1099 tons** (2.12M lbs.) of disposable food ware in 2023 = \$217K in waste hauling costs.
- SB54 classifies PLA-lined fiber food ware as landfill
- Consequently, as of 1/1/2025, most food ware provided at SFO is ultimately landfill-bound.



SFO's Vision for Reuse

Demonstrate leadership

SFO's vision is to "inspire the extraordinary" and inspire bold climate actions.

SFO's mission is to deliver an airport experience where people and planet come first.

Committed to achieving zero waste by 2030

Offer convenience and an elevated user experience

Reusables are inclusive and intuitive.

They are a globally recognized and accepted practice. Waste sorting, recycling, and composting are not.

They eliminate confusion, frustration, and consequent apathy of waste sorting.





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Molly Longton *(she/her)* Program Manager University Sustainability Practices



Arizona State University

4 main campuses: Tempe, Downtown Phoenix, Polytechnic, West Global locations and online learning network

183,000 + students

University Sustainability Practices Ensuring ASU meets its sustainability goals and initiatives







Strategize and Measure

Engage

Practice



Sustainability pillars

Climate Action	<section-header><section-header><text></text></section-header></section-header>	03. Stewardship of place	04. Campus culture	05. Leadership, education and innovation



What we do: Zero Waste champions oncampus waste reduction and recirculation with Facilities Management, OUA/CPMG, Business Operations & USP.

- Unify and standardize campus collections, bins and messaging.
- **Collect** specialty recycling material.
- Analyze the wastestream.
- Work with partners to address opportunities in the stream.
- Manage the waste service contract for ASU and inform other policies that affect the waste stream.



Zero Waste Initiatives

- Specialty recycling
- Waste sorting events
- Residential compost program
- Office compost program
- Ditch the Dumpster: move in and move out
- Green Games

Previous Signage

- Labels used to be inconsistent or unclear
- Hard to identify items by text alone
- Limited accessibility across ASU locations













One University, Many Places

- Provide consistent branding and signage across all ASU campuses
- Support Zero Waste and behavior change through clear visuals
- Applicable to diverse settings: dining, offices, events and athletics

Label Development Process

- Developed internal bin standards.
- Label templates and signage guidelines developed with Comms team.
- Bin label guide maintained and updated as needed.
- Adaptable layout options for indoor, outdoor, wall-mounted, stadium, etc.



Photo Library

- Photoshoot of commonly disposed items by stream.
- Images used to support clarity and match real-world materials.
- Ongoing process: items added or removed as materials change.





Material Outline 🕸	B ZW ZW 🏹 🖧	Share folder
⑦ Recents ☆ Starred		
Name ↑	Who can access	Modified
Aquafina-plastic-bottle-med.png	☆ 29 members	11/10/2015 6:34 pm
Aquafina-plastic-bottle-sm.png	29 members	11/10/2015 6:34 pm
AthleticShoes-Irg.png	公 29 members	2/15/2016 2:44 pm
AthleticShoes-med.png	☆ 29 members	2/15/2016 2:45 pm
AthleticShoes-sm.png	公 29 members	2/15/2016 2:45 pm
AthleticShoes-xirg.png	☆ 29 members	2/15/2016 2:42 pm
Sagel-cream-cheese-lrg.png	☆ 29 members	11/18/2015 4:51 pm
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Sagel-cream-cheese-xlrg.png	☆ 29 members	11/18/2015 4:51 pm
Balast-side-Irg.png	29 members	11/6/2017 12:53 pm
Balast-side-xlrg.png	☆ 29 members	11/6/2017 1:11 pm
Balast-top-xlrg.png	29 members	11/6/2017 1:07 pm
SananaPeel-Irg.png	습 29 members	11/10/2015 6:34 pm

Visual Consistency Across Labels

- Standard color coding:
 - a. **Green** = Compost
 - b. Blue = Recycle
 - c. Maroon =

Donations

 Same image used across label versions to build recognition

Recycle 🖧	ASU		ycle ^{iicla}	ć	
Think before you throw.	Paper Papel o cartón	Plastic Plástico	Metal Metal	Glass Vidrio	
PaperPlasticMetalGlassImage: Straight of the stra					
	ZeroWaste.a	2 @ZeroWasteASU	o zerowasteasu		
ZeroWasteASU	Paper	Plastic	Metal	Glass	NO kco - Liquids Food - Napkins
	ZeroWaste.as	u.edu		@ZeroW	asteASU

Adaptable to Different Settings

- Labels tailored for the environment.
- Outdoor vs indoor bins.







Tailored for Specific Locations

- Stadiums only have recycle and compost.
- Athletic bins feature photos of typical game-day items (nacho trays, cups).
- Prevents confusion with real-world examples.





Bonus Messaging

- Athletic bins have extra space for side signage.
- Promote ASU sustainability ranking (#1 from AASHE).
- Share transit tips, refill stations, etc.



Enjoy game day without the parking hassle



Take a Valley Metro bus or light rail

Park free at any park-and-ride location, then ride the light rail to Mountain America Stadium, Home of the ASU Sun Devils.

Bus stops:

• Destinations throughout the Greater Phoenix area.

Light rail stops:

- Downtown Phoenix campus.
- Mountain America Stadium at Veterans Way and College Avenue.
- Phoenix Sky Harbor International Airport.
- Sports and cultural venues.

Commute with your discounted student U-Pass or employee Platinum Pass.



parking.asu.edu/transit



#



ASU ahead of Stanford and UC Berkeley — Sustainability Tracking, Assessment & Rating System

global impact









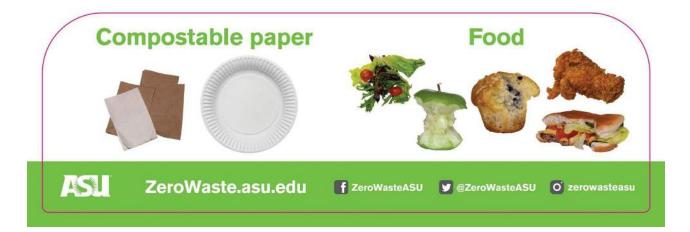
Internal Printing

- Signs printed by ASU Print & Imaging Lab.
- Fast turnaround for
 - damaged or outdated
 - signs.

Case Study Student Union Compost Update

- Catering switched to compostable utensils.
- Photos of new utensils taken and added to **compost** label.
- Removed plastic utensils from **landfill** label.
- Update applied only in the Student Union where product change occurred.







ASU Bins and Labels





Email <u>recycle-q@asu.edu</u> if you find an unlabeled or mislabeled bin.



Community





Use case: For daily centralized commingled recycling in offices, classrooms, hallways, kitchenettes and public spaces.

Variations:

(1) Recycle(2) Landfill

Artwork: 1 vertical placements

Specs: 11" x 17"

Serviced: ASU Custodial Services

Procurement: (1) <u>Recycle</u> (2) <u>Landfill</u>

Suggested marketing: Recycle big list



Additional Resources

- ASU Bin and Label Guide
- Zero Waste Website
- Email recycle-q@asu.edu

if you have any questions.

Questions?



Do you have resources to share?

- Examples of effective custom signage
- Pilot study results
- Case study reports
- Other relevant resources?

Share links in the Chat

Chatlog will be provided to attendees, first name only





Today's Program Online



- Recording
- Presentation slides
- Resources
- Chatlog

Link will be emailed in coming days

Archive of Past Programs



- Centralized office collections
- Developing Bin Standards
- Rebuilding confidence in recycling
- Reuse programs
- + More







Database of Academic Studies

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29:P2	29 v ∫£ S	Study did not dis	tinguish whether the improved sorting behavior was caused by the simple prompt	value of having the signs vs the how-to inforr	mationa	I details listed on the signs.					
	▶ B	C (▶ E	F	G (► I	J	K L	М	N	0
	Academic	Studies	About Impact of Bin Designs, Placement & Sig	nage on Recycling Behav	/ior						
	Focus #1	Focus #2	Title	Authors	Year F	Abstract	Access Online	Synopsis	Key takeaway #1	Key takeaways #2	Key takeaways #
1	Note: This datab	base is intended	to catalog studies, surveys and other research projects related to recycling	/ waste signage and bin design. We invite	anyon	e familiar with relevant stud	dies not listed here, or worki	ing on new resear	rch to reach out to netw	ork or add to this catal	og. Alec Cooley at a
	Signage		Comparative Analysis of Visual Triggers in Waste Management	Ahmed, Khanani & Koshy	2016	University of Toronto Miss	i https://cleanriver.com/ree	Tested differen	t sigr Found higher rate	o Simpler signage too	k less time for peop
١	Words v images	Non-recycling	Distance-dependent processing of pictures and words.	Amit, Algom & Trope	2009	A series of 8 experiments	i https://psycnet.apa.org/d		(oversimplification) Picture are more effe	ective for items that
(Convenience		Recycling in Multifamily Dwellings: Does Convenience Matter?	Ando, A.W., and A.Y. Gosselin	2005	Factors that decrease the	t Economic Inquiry 43 (2): 4		Distance to recycl	ng stations had a nega	tive effect on conta
1	Bin Design	Signage	Comparison of recycling outcomes in three types of recycling collection uni	s Andrews, Gregoire, Rasmussen, & Wito	2013	Commercial institutions h	a https://core.ac.uk/downlo	Compares imp	act of Having trash next	tc No difference in sor	ting accuracy betw
1	Placement		Public Space Recycling Benchmarking Study and Toolkit	Skumatz, L.	2018	Information to guide publ	i https://www.kab.org/site	Bin performan	ce in Significant reducti	on in contamination (1	5% less) and incre
	Signage		The Effect Of Pictorial Signs On Recycling Rates	Sukstorf, C.	2020	Recycling is a core way that	https://digitalcommons.u		Undergrad project	. Found that adding si	gns above bins inci
1	Bin Design	Signage	Citizen Centred Services: New Forms in Public Space Recycling	Eiken, A.	2015	A two year design researc	http://www.andreaseiken	Masters thesis	abou Pilot use in multip	le streetscape location	s showed 83% acc
-	Placement		The Effect of Bin Order on Waste Sorting Behaviour	Hsuan, Chang, Quemado, Tang	2015	To test how the order of b	i https://open.library.ubc.c	Undergrad pro	ject. No significant diffe	erence in how bins are	ordered.
(Convenience		Attitudes and conditions for cooperation in a paper recycling program	Humphrey, Bord, Hammond, & Mann	1977	Examined receptivity towa	a https://journals.sagepub.				
	Bin design		Design of Eco-feedback Technology to Promote On-the-go Recycling	Jambeck & Johnsen	2012	Recycling rates have plate	https://www.researchgate				
	Color distinction	n Engagement s	Promoting Recycling Behavior in Office Environments	Kalsher, Rodocker, Racicot & Wogalter	1993	Rapid declines in available	https://d1wqtxts1xzle7.cl				
	Signage	Placement	Trash or Recycle? How Product Distortion Leads to Categorization Error Du	i Trudel, Argo, and Meng	2015	Much of what ends up in a	https://docs.wixstatic.con	Studied: 1) imp	oact c 1# People less like	ly Signs can be effectiv	e Compared result
1	Signage	Motivational I	Effects of Behavioral Signage on Dormitory Recycling Rates	Trudell + others	2014		AASHE HUB - Member log	Tested to 2 sign	nage 5% improvement	in Conservation messa	ge led to decrease
	Bin design	Signage	Public Space: Recycling, Composting and Trash Bin Design and Signage	Turner, Dennings, Phelps	2014	While recycling is consider	r https://www.resource-rec	Survey to ident	tify th Recycling is most	associated with the col	o
	Signage		Using emoticons to encourage students to recycle	Meng & Trudel	2017	Uncovering inexpensive, s	i https://docs.wixstatic.con				
1	Signage	Modeling	Be the Change YouWant to See: Modeling Food Composting inPublic Places	Sussman & Gifford	2011	Composting biodegradabl	e https://web.uvic.ca/~espl				
1	Bin design		Bin monsters for promoting waste separation behavior	Supakata, N.	2018	The aim of this study was	t <u>https://naaee.org/eepro/</u>				
:	3D Signage		Effectiveness of 3-D Compared to 2-D Signage on Recycling Behaviour	Anuales & Hamilton	2021	Using 3-D objects as exam	https://journals.kpu.ca/in	Undergrad pro	ject. Not yet reviewed		
1	Placement		Relative Location of Bins and Its Effects on Recycling in Campus	Aras & Anarat	2016	The amount of non-recycle	a https://www.walshmedica				
(Convenience	Office / desks	Office Paper Recycling: A Function of Container Proximity	Brothers, Krantz, and McClannahan	1994	In their 1994 study, the au	^r https://www.ncbi.nlm.nih		Proto-R@W study	showed impact of cor	venience, creating
1	Placement		The Effects of Information and Container Proximity on Paper Recycling	Carlisle, Todd	1997	Contrary to popular belief	, https://digitalcommons.iv				
	Signage	Design, Placer	Maximizing Recycling on a University Campus	Carrico, Fried, Wang, Casper & O'Neill	2017	This research proceeded i	r Unpublished		Research suggests	t Sites that contain or	l Study 4 suggeste
1	Bin design	Restrictive op	The relationship between receptacle design, normative conduct, environme	r Arnold, M.	2015	Conservation psychology i	https://pdfs.semanticscho				
			Waste Separation in Cafeterias: A Study among University Students in the I	/ Arnadottir, Kok, van Gils & Ten Hoor	2019	Recycling waste is importa	https://www.ncbi.nlm.nih	Not reviewed			
	Signage	Placement	An evaluation of environmental arrangement on recycling and contaminat	Atkinson, Simonds, Parry-Cruwys, Wilso	2022	Improper disposal of recy	c https://psycnet.apa.org/n	Not reviewed			







Blog Reviews of Studies on Signage



JUNE 7, 2022 BY ALEC COOLEY

By my count, there are no fewer than 130 published academic papers that have studied some aspect of how to influence recycling behavior. This is a lot of effort to understand what seems like a simple, routine action: what causes a person to drop an empty bottle or sheet of paper through the opening of one bin versus another? We've learned a number of things over time. Recycling behavior is driven by layers of factors, including the situation a person experiences as they discard an...

CONTINUE READING

READING TIME: 9 MIN

SHARE: () 🚫 🔘 向



ADVANCING RECYCLING | BLOGS | SIGNAGE CONVERSATIONS WITH BRENDA PULLEY THE USE OF IMAGES VS. WORDS ON RECYCLING SIGNAGE, PT 1



OCTOBER 15, 2021 BY ALEC COOLEY

This blog is part of a series of conversations between Busch System's Senior Advisor, Alec Cooley and Brenda Pulley exploring the science of recycling behavior in relation to bin and signage design. This is the first part of a three-part series – you can find PART TWO of the series here, and PART THREE of the series here. Alec: Welcome to the second post in our ongoing blog series exploring the intersection of recycling behavior and bin and signage design. Our goal with these is to...



READING TIME: 12 MIN

SHARE: () () () ()







Next Up:



- 101 Primer
- Live consultation
- Participate in discussion or just listen in.

Look for registration link in the chat and with email tomorrow





Coming Up in July

SAVE the DATE!



HARMONIZATION: BRINGING CONSISTENCY TO RECYCLING PROGRAMS

JULY 2025



Let's Recycle Better, Together.



Thank You to Our Panelists!



Evelyn Amara Ferreira

Zero Waste & Compliance Lead **San Francisco International Airport**



Molly Longton

Program Manager

University Sustainability Practices

Arizona State University





Share Feedback with Presenters



Post-Webinar Survey:

- Prompt at end of program, or
- Look for Email tomorrow



